

UUCS Teams and Groups

Updated: March 2022

Executive/Administration Teams

- Board of Trustees - Trustees elected by the Congregation in June of each year. Members serve 3-year rotating terms, create policy and oversee executive functions of the church.
 - Treasurer – oversees church finances, works with Operations Manager, Finance Committee, and Bookkeeper. 3-year term
 - Moderator - moderates congregational meetings. Flexible term.
 - Recording Secretary – takes minutes of Board and Congregational meetings. Flexible term.
 - Historian – collects, manages, and organizes church history documents. Flexible term.
- Operations Team – manages day to day operations of the church, implement Mission and Strategic Plan goals as set by the Board and Congregation. 2 – 4 church members, plus staff and minister. Church members serve 2-year rotating terms.
- Personnel Team – working with the Minister and Board, develop and implement staffing plans, personnel policies, and procedures. Assist in recruiting as needed. Rotating terms.
- Finance Committee – assist Treasurer with financial management and oversight, budgeting, responsible for arranging periodic financial reviews.
- Shared Ministry Team – meets regularly with the Minister. Supports the minister, Board, and the congregation in the shared ministry of the church. Rotating terms.
- Nominating Team – recommends candidates for Board of Trustees, rotating 3-year terms
- Endowment Committee – manages the Endowment Fund of the church, rotating 3-year terms

Operational Teams, Facilities & Fundraising

- Facilities
 - Building and Grounds – responsible for general building maintenance and grounds upkeep
 - Memorial Garden – arranged for engraving of names in Garden
 - Memorial Garden Maintenance – maintenance of Memorial Garden
 - Raised Beds – responsible for raised garden beds
- Risk Management/Safety – determine safety and security needs for the facility, staff, congregation
- Art – responsible for art wall displays
- Aesthetics – monitor and offer advice to keep the church and grounds aesthetically attractive and cohesive
- Fundraising -
 - Sustainability Council – representatives from all fundraising groups meet 2 – 3 times per year to share information and planning
 - Community Auction – organizes and manages Community Auction, held annually in October/November
 - Farmers Market – organizes and staffs tables for produce and food sales annually during months of August and September
 - Generosity – organizes and manages annual stewardship drive

- GroUUnds for Change – organize coffee cart staffing and sales as a teen fundraiser
- Sunday Book Sales - organize and sell donated books on Sunday mornings
- UU Grant Writers – with support from the Board, will author grant applications to benefit church projects
- Other Fundraisers – organize and conduct periodic fundraisers for the benefit of the church
- Social Media Team – moderates and administers UUCS’s social media presence
- Office Volunteers – provide office support and perform clerical tasks

Congregational Life

- Engagement Team – coordinates and plans ways to connect members in community
 - Small Group Ministries -coordinate creation of small member groups to increase community and connection
 - Greeters/Information/Welcome Table - staff the Welcome Table to provide a welcoming presence in the foyer on Sunday mornings
- Adult Enrichment – coordinates special programming for adults
- Healthy Relations – promote healthy relationships through advising, teaching, facilitating constructive communications
- Pastoral Care – facilitates a caring response to members and friends in crisis or life transition. Work with the Minister to provide emotional or personal support as requested.
 - Memorial Services – organizes set up and refreshments for memorial services
- Children and Family Ministries –
 - RE Leadership – supports the Children and Family Ministries staff and RE teachers in recruiting and organizing Sunday morning programming for children
 - OWL (Our Whole Lives) Task Force - supports OWL curriculum and facilitators for sexuality education for all ages
 - Youth Programs – coordinates opportunities for community and programming for high school aged youth
 - Parent Night Out – provides periodic evening child care to give parents an evening out

Worship Teams

- Worship Team – coordination of all aspects of Sunday morning services, including story tellers, and guest speakers
- Worship Leaders – assist the Minister, or guest speaker, with Sunday services preparation and delivery
- Ushers – provide a welcoming experience for Sunday service attendees, assist with seating, questions, general assistance
- Coffee – prepares coffee service on Sunday mornings, including kitchen clean up
- Music Team – works with and supports Music Director to create the UUCS music program
 - Choirs – provides choral music presentations at Sunday services. General adult choirs, and intermittent specialty choirs.

Outreach – working to implement our values in our larger community

- Spokane Alliance - works with other churches and organizations to promote positive change in our community
- Partner Church – working with members of other local churches, coordinates support of communication and sharing with our partner church in Felsorokos, Romania
- Social Justice Coordinating Council – coordinates social justice efforts conducted by various teams within the Spokane community
- Pride Team – resource for our LGBTQ+ members, friends, allies at UUCS and in the larger community
- Meals on Wheels – coordinates delivery of meals to seniors and others in need
- UUJME – UUs for Justice in the Middle East - working with UUs worldwide to promote a peaceful and just resolution to the Israel/Palestine conflict
- Days for Girls – part of a world-wide effort, working with others in the Spokane community, prepare reusable menstrual kits for world-wide distribution to women and girls
- Meaningful Movies – coordinates screenings of films regarding social justice and environmental issues at local theater
- Bite-2-Go – encourages and coordinates donations to provide food to Balboa elementary students in need
- Green Team – environmental stewardship
- Extinction Rebellion – climate change
- Spokane Immigration Rights Coalition – rights of immigrants
- Collaboration with Minority Groups – working with minority groups in the Spokane area

Affinity Groups

- Singular Unitarians – inclusive, social group sponsoring a variety of activities for singles and others
- UU Women’s Groups
 - Second Wednesday Lunch – opportunities for women to socialize over lunch
 - Third Thursday Book Club – monthly book discussion group
- UUCS Men’s Breakfast, Third Saturday – breakfast and discussion group for men
- Problem Solvers – weekly coffee and discussion on various topics
- Tuesday/Thursday Talkers – small group ministry with monthly discussions
- Memoir Writing – offers ways to reflect on and reconnect with our stories
- Buddhist Meditation – weekly meditation sessions led by nuns from the Tibetan Buddhist Sravasti Abbey
- Kercera Dojo – practice of logic and emotional intelligence
- Senior LGBTQ+ – gatherings welcoming all, especially those identifying as senior LGBTQ+
- Weekly Mexican Blessing/Aztec Dance – inclusive indigenous Mexican dance circle
- Small Group Ministry - meets to discuss spiritual, growth and other topics in a lay-led, confidential and supportive environment. Limited to 12 members and currently seeking more members.