

**Called to Order:** 4:02 p.m. by President Betsy Rush.

**Board Attendees:** Trustees (Position): Tom Mosher (1), Doug Deaton (2), Dick Burkhart (3),  
Quorum Present Luba Johnston (5), Catherine Trestrail (6), and Betsy Rush (7)  
Lilia Riordan-Rogers (4) was absent.

Minister/Chief Executive: Todd Eklof (ex-officio). Recording Secretary: Marilyn Johnson.  
Todd Eklof and Marilyn Johnson were absent.

**Agenda:** Approved with addition of a possible new ByLaw Amendment Introduction and Endowment Team Update.

**Minutes:** Minutes of the January 2024 Board of Trustees (BoT) meeting approved as presented.

**President's Report:** B Rush provided the following update, as T Eklof was on sabbatical.

Budget Summit is scheduled for 1 p.m. March 6<sup>th</sup>.

There is discussion and work underway about Operations Team Policy about church communications.

The three-member Nominating Team has just started working to identify potential candidates to fill two Board of Trustee positions, each position being for three-year terms beginning in the 2024-25 fiscal year. The team will let the congregation know they are in search.

The Partner Church Luncheon is this Sunday. INUUC and Westminster members have invited to join us.

**Treasurer's Report:** D Burkhart suggested the formation of a formal fundraising team. The Shared Ministry Team collected several ideas via the recent survey and will provide a report. The Operations Team formally recognizes new groups of teams that want to form.

The importance of pledging commitments was stressed, and April is the church Generosity Campaign.

**Operations Team Report:** D Deaton reported from Rebecca's summary:

1. The ops team reviewed the updated preliminary budget for the budget summit being held on Wednesday, March 6. We discussed the need for more volunteers and leadership for stronger fundraising, a task the Shared Ministry team is really working on.
2. Annual tax work is complete and quarterly financial reports are complete. We are currently right on track with our annual budget as long as things continue as they have been going with revenues and expenses.
3. We have found a contractor to replace the compromised fire doors in the RE wing and are working on having those replaced so we can be compliant with the fire code.

**By Law Amendment – Memorial Garden:** T Mosher moved and D Deaton seconded that, after consultation with and support of the Memorial Garden Team, which voted 3 to 2 in favor of the amendment, the UUCS Board of Trustees bring before the 2024 UUCS Membership Annual Meeting the following ByLaw amendment to Article I, with a subsequent renumbering of the remaining sections:

Section 8: UUCS shall establish and maintain, in perpetuity, a Memorial Garden.

The motion carried by unanimous consent without objection.

**By Law Amendment – Seven Principles:** T Mosher moved and D Deaton seconded that the UUCS Board of Trustees research bringing before the UUCS 2024 Membership Annual Meeting a ByLaw amendment to establish the current Unitarian Universalist 7 PRINCIPLES as an addition to Article I and if this motion is approved, a specific amendment will be presented to the Board for its consideration at the March, 2024 Board meeting.

Potential Unitarian Universalist Association (UUA) ByLaw revisions that may remove, dilute, or change the seven principles were discussed.

The motion carried by unanimous consent without objection.

**Policies & Procedures Additions:** As two separate motions, T Mosher moved and D Deaton seconded the following additions to the Policies and Procedures as 3.2 BOARD JOB DESCRIPTION, c. and d., so as to read "... Consequently, the "products" or job contributions of the Board shall be:

- c. Presentation of proposed amendment(s) to the Articles of Incorporation and Bylaws as deemed necessary by a majority of the Trustees present.

The motion carried with 5 votes in favor and 1 against, B Rush dissenting.

- d. Review/comment of Member proposed amendment(s) to the Bylaws and/or the Articles of Incorporation, including rejection of such proposed amendments if found by a 2/3 majority of the Trustees present to be inconsistent or redundant with the existing Bylaws and/or Articles of Incorporation. Reasonable effort(s) may be made to improve/enhance an otherwise worthy proposed amendment.

Redundancy with the current UUCS ByLaws were discussed.

The motion failed with 0 votes in favor and 6 against.

**Unfinished Business:**

- a. Vacant BoT Positions:

**Moderator** is needed for the Annual Congregation Meeting should be identified soon.

**Historian** is needed to keep track of paper and electronic records.

- b. T Mosher reported that a proposed amendment to the UUCS ByLaws is being prepared regarding use of the UUCS name.
- c. An Endowment Team update is expected for the next BoT meeting.

**Other Business:**

- a. Volunteer for Agenda Setting: L Johnston
- b. March BOT Meeting Date: March 27, 2024
- c. Dan Eacret mentioned he's working to get artwork displayed on a rotating basis.
- d. Dan Eacret and Jean Larson brought up questions about church visioning and strategic planning, which need attention.

**Adjourned:**

5:41 p.m.

**Next BoT Exec Committee Meeting:** March 20, 2024 4:00 p.m. (L Johnston floating Trustee)

**Next BoT Meeting:** March 27, 2024 4:00-5:30 p.m. (may change due to L Riordan-Rogers availability)

Submitted by Marilyn Johnson, Recording Secretary, based on meeting video.