

Called to Order: 4:06 p.m. by President Betsy Rush.

Board Attendees: Trustees (Position): Tom Mosher (1), Doug Deaton (2), Dick Burkhardt (3),
Quorum Present Luba Johnston (5), Catherine Trestrail (6), and Betsy Rush (7)
Recording Secretary: Marilyn Johnson
Absent: Lilia Riordan-Rogers (4) and Todd Eklof (ex-officio)

Agenda: Approved with the addition of Annual Meeting Order of Business, Public Relations motion reader, and email policy changes.

Minutes: Minutes of the April 2024 Board of Trustees (BoT) meeting approved as presented.

Minister's Update: None.

President's Update: B Rush reported the following:

- Budget Summit II Update: Generosity campaign fell short of our goal. A revised budget was approved and will be presented during the annual meeting.
- UUA Annual Meeting Delegate Volunteers: Unitarian Universalist Association (UUA) General Assembly is scheduled for June 20-22, 2024.

D Burkhardt moved and D Deaton seconded that the Board of Trustees authorize Rebecca to accept and register volunteers, who agree to stay in contact, up to the UUCS delegate limit. The motion passed unanimously.

So, UUCS members interested in being a delegate can contact Rebecca in the church office to register. D Burkhardt will be the UUCS lead delegate. T Mosher, D Deaton, and M Johnson expressed interest in registering as delegates.

- UUA Annual Meeting Order of Business / Agenda: Since the agenda is late being published, an item to vote on the agenda first thing will be held asking if there are any disagreements.

Treasurer's Report: D Burkhardt reported that he'd just received updated numbers for the annual treasurer's report. The "Other Donations" appear to be running behind and contingency funds will likely be drawn upon to cover this year's expenses. See D Burkhardt's Draft Annual Treasurer's Report in Attachment A.

Operations Team Report: D Deaton reported on the Operations Team May 14th meeting, see Attachment B.

Annual Meeting BoT Volunteers to Read Motions: B Rush asked for volunteer trustees to read the following motions during the Annual Meeting:

- | | |
|---------------------|-------------------------|
| A. Memorial Garden | L Johnston volunteered |
| B. Seven Principles | D Deaton volunteered |
| C. Public Relations | C Trestrail volunteered |

UUA Article II Measure: T Mosher reported that the Jacksonville FL church membership had voted overwhelmingly to oppose the Article II changes being proposed during this year's UUA General Assembly.

D Burkhardt moved and T Mosher seconded that a twenty-minute discussion about the proposed changes to Article II followed by an advisory vote.

This opened BoT discussion on the topic, where concerns were noted about requiring more discussion time and likely expanding into more UUA issues.

D Burkhardt moved and D Deaton amended the motion to limit the time to ten minutes for D Burkhardt to 1) present the proposed changes and 2) the share related issues/controversies; then, not hold a vote. The amended motion passed with 4 votes to approve, 2 votes to not approve, and 0 abstention.

BoT Email Policy: T Mosher moved and B Rush that “or designated compliance officer” be removed from Compliance and Enforcement in the BoT Policies and Procedures. The motion passed unanimously.

- Board members are encouraged to report any use of email they believe to be in violation of this policy to the Board Chair ~~or designated compliance officer.~~

T Mosher moved and D Deaton seconded that entire email policy be rescinded. The motion failed with 2 votes to approve, 3 votes to not approve, and 1 abstention.

Unfinished Business: The Endowment Team donation may increase this year.

Other Business:
A. Volunteer for Agenda Setting: T Mosher
B. June BoT Meeting Dates: June 26th

Adjourned: 5:51 p.m.

Next BoT Exec Committee Meeting: June 19, 2024 4:00 p.m. (T Mosher floating Trustee)

Next BoT Meeting: June 26, 2024 4:00-5:30 p.m.

Attachments:
A. Draft Annual Treasurer’s Report
B. Operations Team 05/14/2024 Meeting Report

Submitted by Marilyn Johnson, Recording Secretary.

UUCS Treasurer's 2024 Report July 2023-May 29, 2024

Income

Account	Actual to date	Annual Budget	% Budget
Pledges	226,057	271,874	83.1
Other Donations	17,221	30,000	57.4
Fund Raising	6,483	8,500	76.3
Rentals	9,033	11,750	76.9
Endowment	25,200	29,000	86.9
Contingency		21,579	
All Other	2,131	1,250	170.5
Total	286,125	373,953	76.5

Expenses

Account	Actual to date	Annual Budget	% Budget
Minister	87,323	92,345	94.6
Worship, Music	43,875	46,987	93.4
Education	15,305	20,167	75.9
Administration	120,447	136,604	88.2
Operations, Bldg	53,515	67,100	79.8
All Other	9,773	10,750	90.9
Total	330,238	373,953	88.3

Expenses are largely as budgeted, with diminished inflation. Pledge and donation **income** is expected to have a year-end surge but still not meet expenses. **Fund raising**, such as the auction and building rentals, still languishes behind pre-COVID rates.

Conclusion: Pledging has improved a little this year but we lag many other UU churches in fundraising, with the overall income far below need – to restore ministerial compensation. The contingency draw is uncomfortably large and the endowment draw may not be sustainable. The recovery to pre-COVID levels will be slow and require strong commitment from the congregation and its friends.

Operations Team Meeting 05/14/2024 from BoT Liaison D Deaton

- Generosity Campaign final result of the pledge drive is \$282,557.
- Accounting Software changes - switching to Aplos for the next fiscal year, replacing QuickBooks and Breeze. Looking into switching our web host as well.
- Our First Interstate Account has been closed, funds transferred to our main account at STCU.
- Problematic toilets in the men's bathroom are being replaced, along with the toilet in the family bathroom, due to a history of repeated clogging.
- Sprinkler repairs are being done by Twisted Roots and Barb this year.
- Rebecca will ask Julieann, Donna and Lynn Jinishian to volunteer for annual meeting member check-in.
- The Ops Team Communication Policy is working, will be keeping it as it is at this point in time.