

## 2024 UUCS Annual Meeting Minutes

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June 9, 2024      Spokane, Washington

- Called to Order:** 12:34 p.m. by Moderator Gordon Diddens.
- Attendance:** A quorum was present to conduct business, including those both in physical attendance and those attending by ZOOM. ZOOM attendees were able to fully participate. The meeting began with 53 members and the quorum was maintained during the entire meeting.
- Order of Business:** The membership voted to suspend the ByLaw stating the Order of Business (aka Agenda) needs to be circulated at least 14 days in advance, as it was a bit late for this meeting. Then, they voted to adopt the agenda with no adjustments or changes.
- Parliamentary Process:** Parliamentary Advisor Tom Mosher reviewed the commenting process and rules for the meeting.
- 2023 Meeting Minutes:** Minutes of the June 2023 UUCS General Membership Annual Meeting were approved as presented.
- Board of Trustee Intros:** All Board of Trustees members were present for the meeting, except Lilia Riordan-Rogers.
- 2025 Annual Meeting:** Date for 2025 Annual Meeting was set for June 8, 2025, without objection.
- Candidates & Votes:** Gordon Diddens introduced the Nominating Team chairperson Jan Wingenroth. The Nominating Team also included Bette Brattebo, Lisa Conger with Richard Steele as ex-officio past president.
- Board of Trustees: Candidates were nominated and elected by acclamation:
- Position 6 (3-year-term) - Cindy Fine and  
Position 7 (3-year-term) - Justin Bell.
- Nominating Team: No vacant positions.
- Endowment Team: Candidates were nominated and elected by acclamation:
- Position 4 (3-year-term) - Shane Gronholz,  
Position 6 (3-year-term) - Mary Giannini, and  
Position 7 (3-year-term) - Tom Brattebo.
- Annual Reports:** Detailed reports were included in the UUCS July 2023 – June 2024 Annual Report, which was previously made available via links through the SUUN. Rev. Dr. Todd Eklof shared highlights of the Minister's Report; Board President Betsy Rush pointed out key areas of the Board of Trustees' Report; and Board Treasurer Dick Burkhardt reviewed status of church finances summarized in the Treasurer's Report.
- 2024-2025 Budget:** Dick Burkhardt and Betsy Rush reviewed the budget development process, which required a second Budget Summit, as the Generosity Campaign fell short of the goal. They pointed out although better than last year, the Minister's salary is still \$25,000 short compared to his 2022-2023 salary.
- The presented budget includes support for both UUA and NAUA at a \$500 level each.
- The UUCS 2024-25 budget was approved as presented, see attached.
- ByLaw Amendments:** Three amendments to UUCS ByLaws were proposed by Board of Trustees' and voted upon. A 2/3 majority approval of those voting was needed to approve a ByLaw amendment.
- Public Relations: Catherine Trestrail moved and the motion was seconded to amend Article IX, Public Relations, Section 1, by deleting the existing language and replacing it with the following:
- Section 1. "No UUCS Member, team or group may issue written, electronic and/or virtual statement(s) or media release(s) using the terms "Unitarian Universalist Church of Spokane," "UUCS," "Unitarian Universalist Association" or "UUA" which implicitly states or implies representation(s) of either the entire UUCS Membership or UUA unless either organization has approved such statement or media release(s)."

An amendment of the motion was proposed, seconded, and approved to replace the second use of the word "either" with "the effected" to revise the proposed amendment wording to:

Section 1. "No UUCS Member, team or group may issue written, electronic and/or virtual statement(s) or media release(s) using the terms "Unitarian Universalist Church of Spokane," "UUCS," "Unitarian Universalist Association" or "UUA" which implicitly states or implies representation(s) of either the entire UUCS Membership or UUA unless the effected organization has approved such statement or media release(s)."

After discussion, the amended motion passed with 55 votes to approve, which met the 2/3 requirement for an amendment change.

#### Seven Principles

Doug Deaton moved and the motion was seconded to amend Article I, Name, Purpose and Governance by adding a new Section 3 that says:

Section 3. We, the Members of UUCS affirm and promote the following as guidance for our Church and ourselves:

- a. the inherent worth and dignity of every person;
- b. justice, equality and compassion in human relations;
- c. acceptance of one another and encouragement to spiritual growth;
- d. a free and responsible search for truth and meaning;
- e. the right of conscience and the use of the democratic process in our Church and in society at large;
- f. the goal of world community with peace, liberty and justice for all; and
- g. respect for the interdependent web or existence of which we are all a part

With the permission of the motion and second makers the word "equality" was replaced with the word "equity" to revise the proposed amendment wording to:

- a. the inherent worth and dignity of every person;
- b. justice, equity and compassion in human relations;
- c. acceptance of one another and encouragement to spiritual growth;
- d. a free and responsible search for truth and meaning;
- e. the right of conscience and the use of the democratic process in our Church and in society at large;
- f. the goal of world community with peace, liberty and justice for all; and
- g. respect for the interdependent web or existence of which we are all a part.

After discussion and debate, a secondary motion to suspend the amended motion and take it up again later failed.

Then, the amended motion failed with 32 votes to approve, which did not meet the 2/3 requirement for an amendment change.

#### Memorial Garden

Luba Johnston move to amended Article I, Name, Purpose and Governance by adding a new Section 8. & renumber: Section 8. "UUCS shall establish and maintain, in perpetuity, a Memorial Garden."

After discussion, the motion failed with 19 votes to approve, which did not meet the 2/3 requirement for an amendment change.

#### Adjourned:

At two hours and after several people left, a motion to extend the meeting thirty more minutes failed with 20 votes to approve, which did not meet the 50% requirement. The meeting adjourned at 2:34 p.m.

#### Attachment:

Proposed UUCS 2024-25 Budget Summary

Submitted by Marilyn Johnson, Recording Secretary, from recorded video of meeting.

**UUCS 2024 - 2025  
Budget Summary**

		<b>2022-23 Budget</b>	<b>2023-24 Budget</b>	<b>2024-25 Budget</b>	<b>Notes</b>
1	<b><u>REVENUES</u></b>				
2	Congregational Giving	\$ 340,000	\$ 285,000	\$ 302,557	Pledges; Unpledged donations; Sunday donations
3	Fundraising & Facility Usage	\$ 19,800	\$ 17,750	\$ 29,500	Community Auction, book sales, other fundraisers.; Rentals
4	Special Services & Programs Income	\$ 500	\$ 500	\$ 200	Special Service donations, Art Team Income
5	Endowment Contribution, Interest Income	\$ 29,400	\$ 34,450	\$ 36,000	Endowment Distribution, Interest Income
6	Miscellaneous & Other Income	\$ 36,568	\$ 23,728	\$ 6,539	Contingency Reserve
7	<b>TOTAL REVENUES</b>	<b>\$ 426,268</b>	<b>\$ 361,428</b>	<b>\$ 374,796</b>	
8					
9	<b><u>EXPENSES</u></b>				
10	<u>Ministerial Services</u>	\$ 118,811	\$ 92,532	\$ 93,098	Ministerial salary, benefits & professional expenses
11					
12	<u>Worship</u>				
13	Sunday & Special Services Support	\$ 7,080	\$ 7,130	\$ 8,036	A/V tech stipend; Streaming service & music license
14	Worship Team	\$ 2,000	\$ 2,500	\$ 2,500	Guest Speakers, Sunday services
15	Total Worship	\$ 9,080	\$ 9,630	\$ 10,536	
16					
17	<u>Music</u>				
18	Salary, Benefits & Professional Expenses	\$ 45,515	\$ 20,922	\$ 20,552	Music Director; Includes benefits
19	Pianist Compensation	\$ 9,500	\$ 9,500	\$ 9,500	Contract position
20	Supplies & Special Musician Honoraria	\$ 2,500	\$ 2,500	\$ 2,500	New music; Guest musicians
21	Equipment Maintenance & Repair	\$ 550	\$ 550	\$ 550	Piano tuning/maintenance
22	Total Music Department	\$ 58,065	\$ 33,472	\$ 33,102	
23					



UUCS 2024 - 2025 Budget Summary									
44	Website Hosting & Maintenance	\$	2,000	#	\$	2,500		\$	1,500
45	Copier Lease & Maintenance	\$	5,100	#	\$	5,600		\$	5,600
46	Bank & Electronic Processing Fees	\$	3,900	#	\$	4,250		\$	3,000
47	Total Administration	\$	135,969		\$	139,625		\$	141,664
48									
49	<u>Buildings &amp; Grounds</u>								
50	Custodial Services	\$	12,000	#	\$	12,000		\$	12,000
51	Consumables & Custodial supplies	\$	1,600	#	\$	1,600		\$	1,500
52	Snow Removal	\$	5,000	#	\$	5,000		\$	5,000
53	Utilities & Security Alarm	\$	22,800	#	\$	22,800		\$	24,500
54	Building Maint. & Repair/Permits/ Inspections	\$	15,200	#	\$	16,500		\$	16,500
55	Audio/Visual Expenses	\$	500	#	\$	3,000		\$	500
56	Property & Liability Insurance	\$	5,900	#	\$	6,951		\$	7,700
57	Repair/Replacement Reserve	\$	-	#	\$	-		\$	-
58	Total Building & Grounds	\$	63,000		\$	67,851		\$	67,700
59									
60									
61	TOTAL OPERATING EXPENSES	\$	425,868	#	\$	374,027		\$	374,796
62									
63	Total Revenue Less Total Expenses		\$400			-\$12,599			\$0